HOME HEALTH AIDE
Family near Sandstone, MN needs a home health aide to deliver person-centered services to an elderly man experiencing cognitive impairment and confusion, and to assist the family with household duties. In addition to having the knowledge to provide professional and safe care, the successful candidate will possess compassion, sensitivity, emotional stability, common sense, and respect for the patient and his family.

Duties and Responsibilities:
• Provide person-centered care and services to 79-year-old male experiencing dementia/delirium, working with the family to ensure continuity of care.
• Help with safely and correctly dispensing oral medications, and operating medical devices and equipment as needed.
• Perform ADLs (activities of daily living) including bathing, grooming, toileting and transferring if needed.
• Document appropriately in patient's log and medication chart on each assigned task.
• Assist patient with meals, including light cooking.
• Assist patient with Physical and Occupational Therapy exercises.
• Practice appropriate infection control and universal precaution techniques.
• Respond calmly to medical emergencies using strong knowledge of emergency procedures.
• Provide wound care per MD orders if needed.
• Assist in maintaining a clean, safe, home environment by performing light household chores and organizational tasks and respond to appropriate requests from patient and his family.
• Provide palliative care related services under order of patient's MD and in conjunction with hospice services should it become necessary.
• Understand and implement Positive Support Strategies to provide respectful and compassionate emotional support to patient and his family.
• Understand and practice HIPPA privacy rules when communicating pertinent information regarding patient’s physical and emotional condition.
• Understand and uphold the Vulnerable Adults Act.
• Communicate by phone or in person with clinics, social workers or emergency personnel as requested by family.
• Complete all required documentation.
• Overnight – Monitor patient in the overnight hours, and provide all direct care needs.
• Be willing to participate in an on-call rotation when requested.

Position Requirements:

Education and Experience:
• High school diploma or GED.
• One year in the health or social service fields preferred.

Knowledge, Skills and Abilities:
• Ability to read, write and speak English sufficiently in order to effectively communicate with patient, his family and pertinent medical and social services, and safely dispense medications.
• Possess sufficient physical strength to safely lift/transfer patient without causing injury to self or patient.
• Ability to work independently, pay close attention to detail, exercise good judgment, relate professionally, maintain professional boundaries and uphold patient confidentiality.

• Licenses and/or Certifications:
• Driver’s License

For more information, please email Juli at SandstoneHHAreponse@gmail.com