SUB-ASSEMBLER WANTED

From start to finish, Stepp is a full manufacturing facility for asphalt maintenance equipment. Our equipment heats, stores, transports, and applies all types of asphaltic material. Located north of the metro and right on the Sunrise River, this commute could be a saving grace for those of you looking to get out of the daily city driving routine!

**BENEFITS OFFERED:** 401k, Roth, Health Insurance w/ HSA option, additional voluntary insurance coverage, and MORE!

We are looking for a motivated and mechanically inclined individual to work in the Sub-Assembly department of our full manufacturing facility assembling the individual components of our equipment such as engine cabinets, control boxes, shovel cleaning compartments, some electrical/wiring, etc. prior to passing unto the next cell for final assembly into the finished product.

Full time position MONDAY – FRIDAY 6am to 230pm w/ occasional scheduled Overtime.

Starting wage range from **$13.00-$18.00** hourly depending on experience and skill level.

**ESSENTIAL FUNCTIONS:**
- Perform mechanical assembly operations according to documented manufacturing procedures such as Bill of Materials (BOM), assembly drawings, and work instructions. Must be able to read and interpret blueprint drawings, BOMs, wiring schematics, and associated procedures.
- Must be mechanically inclined and familiar with “wrench” type work
- Identify and correctly use various hand tools including but not limited to:
  - Standard ratchets and wrenches, pipe and crescent wrenches, drills and impact drivers, pliers, vise-grips, and cutters
- Self-inspect and evaluate the quality of products before forwarding to the next step in the fulfillment process *CRITICAL FOR FINAL ASSEMBLY* as this is the final step before shipping the finished product to our customer(s).
- Other duties deemed necessary to support the Company’s business operations, (ie. Service and Repair and/or other cross-trainable departments within the shop)
- Perform work at or above pre-established performance objectives
- Keep the work area clean and organized
- Follow work direction and training provided by higher level personnel

**CORE VALUES**
**INTEGRITY – EXCELLENCE - CREATIVITY - TEAMWORK**

Sub-Assembler 2-25-2020
• Actively participate in the Company’s continuous improvement efforts by identifying and communicating basic process improvements.
• Ability to work well in a team environment
• Flexibility and willingness to adapt to frequently changing priorities/tasks
• Proven reliability -- attendance and punctuality!
• 50LB max lifting requirement and must be able to bend repetitively and stand for extended periods of time

Minimum Experience Preferred:
• 2-3 years assembly and/or mechanical/manufacturing experience preferred
• Some hydraulics and/or other power transmission systems experience preferred
• Some 12 volt electrical systems experience preferred

*EQUAL OPPORTUNITY EMPLOYER*