WELDER WANTED
Primarily MIG and Pulse welds

From start to finish, Stepp is a full manufacturing facility for asphalt maintenance equipment. Our equipment heats, stores, transports, and applies all types of asphaltic material for maintaining the roadways. Located north of the metro and right on the Sunrise River, this commute could be a saving grace for those of you looking to get out of the daily city driving routine!

BENEFITS OFFERED: 401k, Roth, health insurance w/ HSA option, additional voluntary insurance coverage, and MORE!

We are looking for an experienced welder to perform fabrication and MIG/Pulse welding operations for various hoppers, tanks, trailer frames, and additional component parts which will be forwarded to the next department for paint and assembly into a finished, quality product as specified by our customers.

Full time position MONDAY – FRIDAY 6am to 230pm w/ occasional scheduled Overtime.

Starting wage range from $16.00-$22.00 hourly depending on experience and skill level. Weld Test to be performed at time of interview!

ESSENTIAL FUNCTIONS:

- Set-up and operate Miller Axcess 40v wire feeder and Miller Axcess 300 pulse welder.
- Fabrication of large hoppers and tanks used for heating, storing, applying, and transporting hot asphalt!
- Weld the tank and hopper walls using MIG and Pulse practices. Must be leak proof!
- Use of jigs and fixtures required for a majority of all day to day operations.
- Ability to read and interpret welding drawings, BOMs, and associated procedures.
- Perform fabrication and welding operations, including leak proof processes, according to documented manufacturing procedures and prints.
- Self-inspect and evaluate the quality of products before forwarding to the next step in the fulfillment process.
- Other duties deemed necessary to support the Company's business operations (ie. Cross-trainable)
- Perform work at or above pre-established performance objectives.
- Keep the work area clean and organized, follow 5S guidelines.
- Follow work direction and training provided by higher level welding personnel.
- Actively participate in the Company’s continuous improvement efforts by identifying and communicating basic process improvements.
- Ability to work well in a team environment
- Flexibility and willingness to adapt to frequently changing priorities/tasks
- Proven reliability - attendance and punctuality!
- 50LB max lifting weight, or within individual’s capabilities. (Occasional use of overhead cranes required). Repetitious bending and standing for extended periods of time to be expected.

Minimum Education and Experience Preferred:
- High School diploma or GED
- 2-3 years MIG and/or Pulse Weld experience preferred

*EQUAL OPPORTUNITY EMPLOYER*